ORDER.

Bangaloro, dated the 16th October 1967.

S. O. 1993.—WHEREAS the Government of Mysore are of opinion that an Industrial Dispute exists between the Workmen and the Management of Mane Hanumantha Rao & Sons (Bhavani Saw Mills) 5, Cottonpet, Bangalore-2, on the points noted below;

AND WHEREAS the Government of Mysore consider it desirable to refer the dispute for adjudication ;

NOW, THEREFORE, in exercise of the powers conferred by clause (c) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Government of Mysore hereby refer the said dispute for adjudication to the Labour Court at Bangalore.

Points of Dispute

"Are the workers of M/s. Mane Hanumantha Rao Sons (Bhavani Saw Mills), 5, Cottonpet, Bangalore-2, entitled to the following demands or to any other relief ?

1. The Management shall immediately pay the bonus for the year 1964-65 and 1965-66 as per the Payment of Bonus Act.

2. The workmen demand that the usual increments ranging from 2 annas to 8 annas due to be paid in June of this year which has not been so far paid to workers be granted with retrospective effect.

3. The workmen demand the restoration of the free supply of scrap wood to workers which has been stopped after the workers joined the Union.

4. Since there has been no increase made in the rates of wages for the piece-rated employees which were fixed about 10 years back, the wage rates of piece-rated employees be enhanced by 50 per cent, on each article.

5. As there has been a steep rise in the prices of essential commodities and as there is no system of paying D.A. to neutralise the rise in the cost of living, the workmen demand that Dearness Allowance shall be paid to all employees including the piece-rated carpenters at a flat rate of Rupees Forty (Rs. 40) per month.

6. As the undermentioned time-rated and piece-rated employees have put in long years of service ranging from 1 to 15 years, they shall be immediately confirmed in their jobs and made permanent.

Name	*Designation*	*Length of Service*
PLANNING SECTION		
1. Srinivasa	Machine Operator	7 years
2. Giriyappa	Wood Turner	6 years
3. Dodda	Helper	1½ ,,
4. Mahadeva	Helper	1½ ,,
POLISHING SECTION		
5. Syed Ghouse	Polisher	3½ years
6. Venkatagowda	,,	3 ,,
AUTOMATIC BANDSAW		
7. Govinda	Operator	6 years
CARPENTERS ON PIECE-RATE WAGES		
8. Balachari		8 years
9. Govindachari		12 ,,
10. Sadanandam		10 ,,
11. Venkataiah		15 ,,
12. Thammaiah		10 ,,
13. Rama		10 ,,
14. Sowriraju		5 ,,
15. A. S. Jagannath		3 ,,
16. Bacappa		5 ,,
17. Ananthe		5 ,,

[No. FCL 590 LLD 67.]

By Order and in the name of the Governor of Mysore,

1265 G. G. PUROHIT, *Under Secy.*